



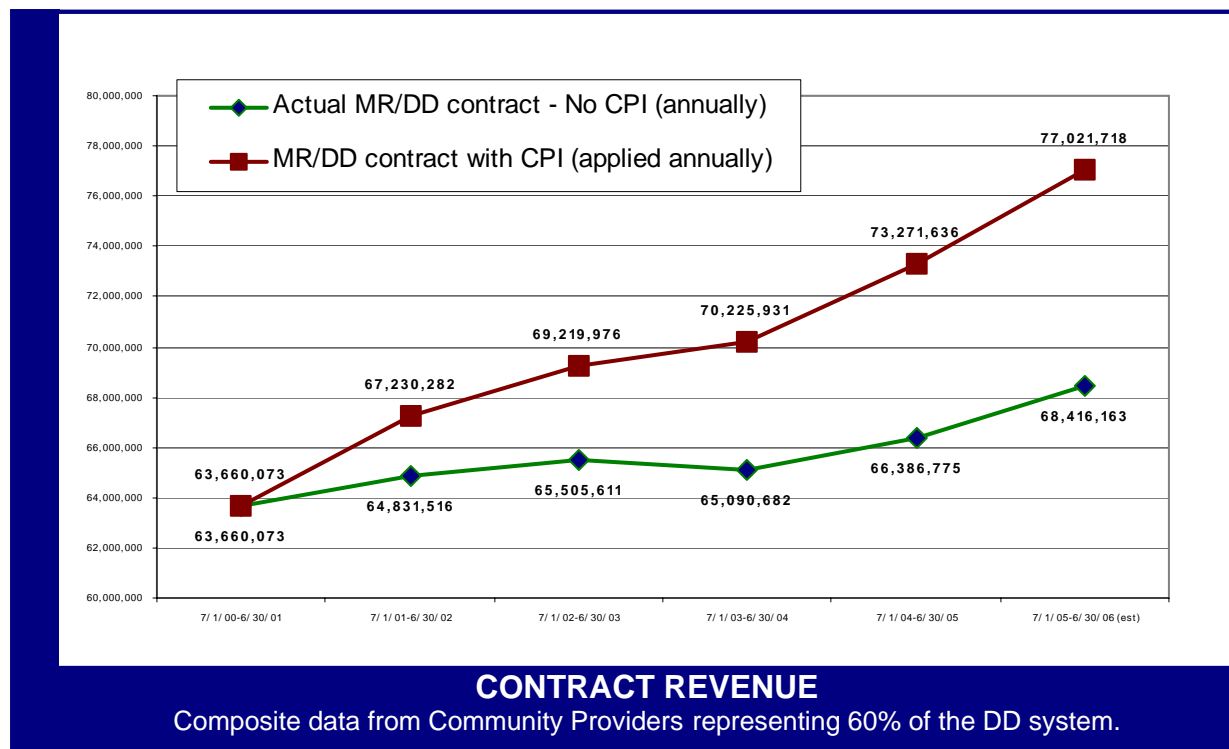
Community Programs can no longer bridge the funding gap for the State.

Resources are diminishing.

Government requirements are increasing.

Consumer needs are increasing.

Consumer census is increasing.



Community organizations are using reserves for day-to-day operations.

Staff compensation is not commensurate with duties, expectations, and requirements, nor competitive with other jobs.

Provider employees shoulder the losses caused by inadequate state funding. Over 80% of program revenues are spent in compensation. This means that the only real cost reductions are in this category.