

The following conditions are among the conditions that will result in an unacceptable motor vehicle record based on Shangri-La's insurance carrier standards:

- Driver's license that has been suspended or revoked in the past 3 years.
- Three or more accidents, regardless of fault, in the past 3 years.
- One or more of the following in the past 3 years:
 - Driving while intoxicated or any alcohol related violation
 - Driving under the influence of drugs or any drug related violation
 - Negligent homicide arising out of use of a motor vehicle (Gross Negligence)
 - Operating a motor vehicle for the commission of a felony
 - Aggravated assault with a motor vehicle
 - Operating a motor vehicle without the owner's authority (grand theft)
 - Permitting an unlicensed person to drive
 - Reckless driving
 - Speeding contest
 - Hit and run driving
 - Three or more moving violations in the past 3 years (two violations are considered marginal status and will result in a review every six months.)
 - Any combination of accidents and violations which equal 4 or more in the past 3 years (a combination of three violations and accidents is considered marginal status and will result in a review every six months.)

Moving violations or other infractions (i.e.: speeding tickets, red light violations) occurred during work time will be paid by the employee and may result in disciplinary action.

In the event an employee is no longer authorized to drive Shangri-La or privately-owned vehicles while working and driving is a bona fide occupational qualification, the employee may be eligible provided they meet the necessary qualifications to transfer to a position or assignment that does not require driving.

Shangri-La's insurance coverage protects only corporation owned vehicles and does not cover employee liability or damage to the employee's private vehicle.