



Shangri-La
Enriching Lives Together

PRACTICUM + INTERNSHIP EXPERIENCES

Shangri-La is a 501c3 non-profit organization dedicated to helping individuals with disabilities or disadvantages recognize and achieve their full potential. We aim to create communities where all people are accepted for their abilities.

As a diverse human services organization, Shangri-La provides practicum and internship experiences that include working directly with individuals in many of our programs. We can also provide experiences in our administrative departments.

See reverse for a detailed list of practicum and internship opportunities.

Shangri-La requires that all practicum and intern students identify and complete a set of learning objectives and present the outcomes of these learning objectives at a 1-hour learning objectives presentation near the end of the practicum or internship experience.



*Shangri-La
is a place
for bright
minds,
kind hearts,
learners
and leaders.
Join us.*

GENERAL REQUIREMENTS

All practicum and interns must be at least 18 years of age.

Criminal History Check

Per Oregon Revised Statutes, Shangri-La requires that all practicum and interns complete a criminal history check and receive approval status prior to starting service. To see a list of disqualifying crimes, visit: www.shangrilaoregon.org/Home/Volunteer

Drug and Alcohol Policy + Testing

Shangri-La has a zero tolerance drug and alcohol policy. Under this policy, Shangri-La receives the right to test in the cases of probable cause/ reasonable suspicion and post accident. Shangri-La also receives the right to random test. Illegal drugs include any substance listed under Schedule I of the Controlled Substances Act and any substance listed under Schedule II-V in which the drug is not being used in accordance with law or prescription.

HOW TO APPLY

To apply for a practicum or internship at Shangri-La, **email your resume and cover letter to: volunteer@shangrila-or.org at least 6-10 weeks prior to your desired start date.**

After your resume and cover letter are reviewed, a member of the Shangri-La team will contact you to schedule an initial screening phone call.

Additional steps include an application, criminal history check, interview, site tour and orientation.

PRACTICUM + INTERNSHIP DESCRIPTIONS

Program/ Department	Population	About This	Learning Opportunities	Additional Information App
Daily Living Supports (I/DD)	Adults with intellectual or developmental disabilities	A residential Direct Support Professional is a person who assists an individual with a disability to lead a self-directed life and contribute to the community, assists with activities of daily living, and encourages attitudes and behaviors that enhance community inclusion.	<ul style="list-style-type: none"> • Person-centered philosophy and planning • Direct Support Professional code of ethics • Health and safety practices • Financial supports • Functional skills coaching • High-level concepts of behavior consulting • Techniques of self-advocacy support 	Opportunities available in Salem and Keizer
Behavior Consulting	Adults with intellectual or developmental disabilities	Behavior Consultants identify changes that can be made by the caregiver or within the person's environment to support: <ul style="list-style-type: none"> • challenging behaviors • cognition processing • communication skills • impulse control • adaptive skills 	<ul style="list-style-type: none"> • Purpose and duties of a Behavior Consultant • Completion of Functional Behavior Assessments • Techniques of Oregon Intervention System • Address challenging behaviors using Positive Behavior Support Plans 	Opportunities available in Salem
Life Enrichment Activities Program (LEAP) Day Program	Adults with intellectual or developmental disabilities	A day program Direct Support Professional is a person who assists an individual with a disability to lead a self-directed life, explore preferences and contribute to the community. The DSP also encourages attitudes and behaviors that enhance community inclusion.	<ul style="list-style-type: none"> • Person-centered philosophy and planning • Direct Support Professional code of ethics • Health and safety practices • Techniques of self-advocacy support • Functional skills coaching 	Opportunities available in Salem
Outpatient Mental Health Clinic **Shangri-La is not currently accepting interns or practicum students for this program.	Primarily adults, diverse client base	Counselors and therapists are mental health professional who helps clients improve their lives, develop better cognitive and emotional skills, reduce symptoms of mental illness and cope with various challenges.	<ul style="list-style-type: none"> • Client in-take • Use of mental health evaluations to establish proper diagnosis • Development of treatment plans • Evidence-based treatment interventions • Daily operations of clinic including scheduling, billing, and licensing/credentialing 	This opportunities is reserved primarily for master's level students ; lower degree levels considered on a case by case basis Opportunities in Salem and Eugene.
Human Resources		Human resources specialists are responsible for recruiting, screening, interviewing and placing workers. They may also handle employee relations, payroll, benefits, and training.	<ul style="list-style-type: none"> • Techniques of workforce engagement and recruitment • Performance management best practices • HR compliance and documentation 	Opportunities in Salem
Community Engagement		Community engagement Applicable fields include visual communications, public relations, marketing, journalism, web content management, etc.	<ul style="list-style-type: none"> • Donor stewardship and fundraising • Event planning • Social media and website development • Volunteer management • Visual communications (graphic design, marketing) • Media relations 	Opportunities in Salem